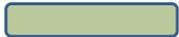
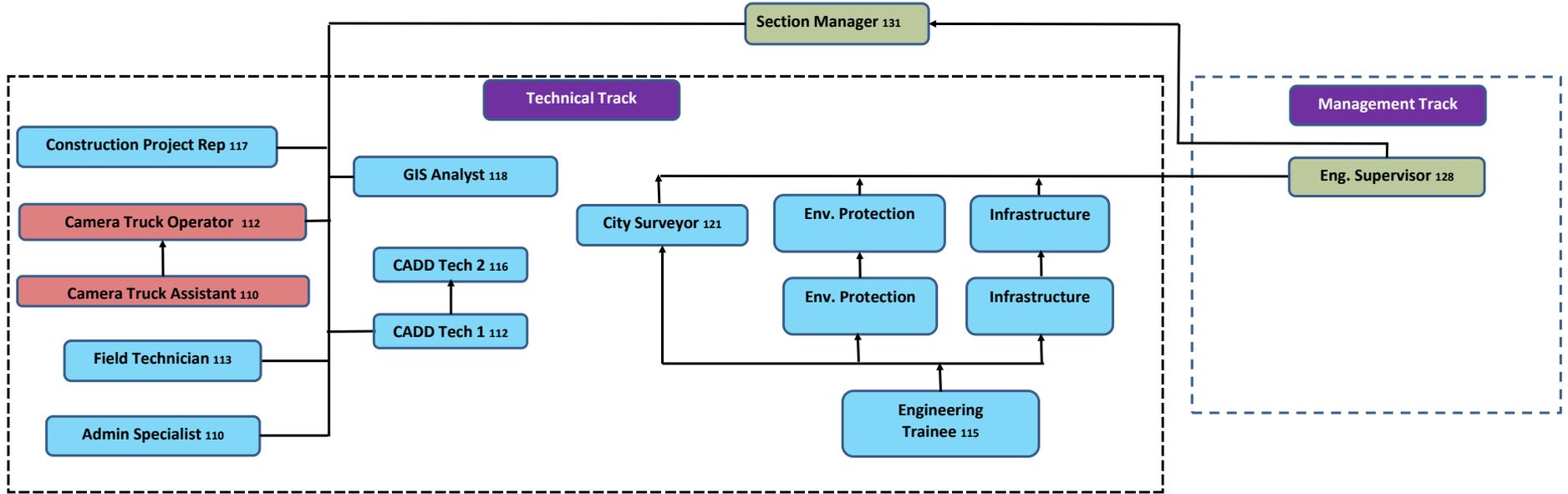


ENGINEERING



CDL may be required, but compensation is built into hourly rate for Pay Grade



CDL required, but compensation is built into hourly rate for Pay Grade



CDL not required. If approved by management, CDL premium can be applied