



City of Bradenton, Florida

City Council Agenda Memorandum

Agenda Item:	Insurance Committee - Benefit Recommendation	Agenda Date:	Dec 14, 2016
Originated by:	Sharon Beauchamp	Agenda Placement:	Consent Agenda
Authorized by:	Carl Callahan <i>[Signature]</i> <i>12/7/16</i>		
Explanation	Based upon the advice of the city's health insurance provider (Florida Blue) and Agent of Record (K&P Benefits Consulting Group), the Insurance Committee is recommending inclusion of the additional benefit of gender reassignment services to the city's self-insurance policy.		
Financial Impact	Since the City is self-insured for health coverage the cost of this procedure, if chosen by a covered individual, would be borne by the city in conjunction with the individual's choice of insurance plan (i.e. HMO, PPO, etc.). The typical gender reassignment program is a three-year process with total costs ranging from \$7,000 to \$50,000.		
Requested action to be taken by Council	Approve the Insurance Committee's recommendation to add the benefit.		
Staff Recommendation	Recommend approval of request <i>Effective 11/1/17</i>		
Attachments	<i>N/A</i>		