

MINUTES
Special Meeting
BRADENTON CITY COUNCIL
9 a.m. Wednesday, Oct. 15, 2014
City Hall Council Chambers, 101 Old Main St.

Mayor Wayne Poston opened the special meeting at 9:03 a.m.

City Clerk & Treasurer Carl Callahan said today's special meeting was called to ratify the Public Works & Utilities union contract, which the union members already voted to support, instead of making them wait until the next council meeting.

He said the one-year contract calls for a raise of 50 cents per hour for employees; an agreement to notify AFSCME in no less than 30 days of any changes of policy or rules that could affect their membership so they can request consultations with the City; and the City will provide specific job descriptions and minimum position requirements to help employees seeking to advance their employment at the City.

On the third issue, Mr. Callahan said there are currently different classes with some positions (example: Water/Waste Water Treatment Operators A, B, C or First Class Firefighter, Second Class Firefighter, etc.) and the department is going to establish that hierarchy in other positions at Public Works. It would establish the guidelines for advancing, although it doesn't guarantee advancement from within. Mr. Callahan said the department hopes to have this in place before negotiations began on the next contract.

Councilman Gene Gallo asked if the City promotes from within first. Mr. Callahan said the job is posted internally first, but they'll need the qualifications to advance. If someone from the outside has the qualifications and the position is needed to be filled immediately, the City would consider the outside hire.

The agreements were put in a Memorandum of Agreement instead of making changes to the contract.

MOTION TO APPROVE the Memorandum of Agreement was made by Councilman Gene Brown, seconded by Councilman Gene Gallo and approved 5-0.

Mr. Callahan said the accounting department is working on the raises and it they will be in place later this month.

Manatee Community Federal Union is seeking the City's support for a grant to help underserved businesses in loan programs. Several local governments are offering their support in a form of Memorandum of Understanding.

Mayor Wayne Poston pointed out the clause that will allow the City to withdraw its support if the City doesn't like the way the program is being administered, although Mr. Callahan said the program looks fine.

There is no cost or liability to the City. The extent of the City's participation may be the City lending the Council Chambers for one of their meetings

MOTION TO APPROVE authorizing the Mayor to sign the Memorandum of Agreement was made by Councilman Gene Gallo, seconded by Councilman Harold Byrd and approved 5-0.

There being no further business, the Mayor adjourned the meeting at 9:15 a.m.

NOTE: This is not a verbatim record. An audio recording of this meeting is available for a fee upon request.

City Council Minutes – 10/15/14 – T. McCann