



**AGENDA  
BRADENTON CITY  
COUNCIL  
December 17, 2003  
6:00 P.M.**

**1. ECUMENICAL PRAYER AND APPROVAL OF MINUTES:**

- a) Reverend Jim Meena, Chaplain Blake Medical Center.

**2. PROCLAMATION:**

**3. PRESENTATION:**

- a) Oath of Office for Bradenton Police Cadets

**4. ADMINISTERING THE OATH:**

**5. PUBLIC COMMENTS:**

**6. COUNCIL REPORTS:**

**7. BUSINESS/ADVERTISING, PETITIONS, HEARINGS AND COMMUNICATIONS:**

a) **FIRST READING OF PROPOSED ORDINANCE # 2740**

AN ORDINANCE OF THE CITY OF BRADENTON, FLORIDA, AMENDING PART 1, CHARTER AND RELATED LAWS, SUBPART B, RELATED LAWS, ARTICLE IV, POLICE OFFICERS' RETIREMENT SYSTEM, OF THE CODE OF ORDINANCES OF THE CITY OF BRADENTON, FLORIDA; AMENDING SECTION 4, FINANCES AND FUND MANAGEMENT, ESTABLISHMENT AND OPERATION OF FUND; REPEALING ALL ORDINANCES IN CONFLICT HEREWITH AND PROVIDING AN EFFECTIVE DATE.

b) **FIRST READING** **PROPOSED ORDINANCE # 2741**

AN ORDINANCE AMENDING SECTION 70-160 OF THE CODE OF ORDINANCES FOR THE CITY OF BRADENTON, FLORIDA, RELATING TO IMPACT FEES BY REMOVING EXEMPTIONS FOR EXPANSION OF BUILDINGS OR STRUCTURES AND SUBSTITUTING PROVISIONS THAT PROVIDE WATER AND SEWER IMPACT FEES SHALL BE APPLIED ONLY TO NEW CONSTRUCTION OR EXPANSION OR AN INCREASE IN FIXTURE UNIT COUNTS; PROVIDING AN EFFECTIVE DATE.

c) **LUR-AA-03-06 WARD 3 NEIGHBORHOOD 6.02 JB**

Request William E. Lowe, agent for HBKA Enterprises, Inc., owner, for a Zoning Atlas Amendment to change the designation from C-3 to C-1 for the properties located at 1409 17<sup>th</sup> Avenue West, 1417 17<sup>th</sup> Avenue West, and 1702 14<sup>th</sup> Street West. (Zoned C-3)

**FIRST READING** **PROPOSED ORDINANCE # 2742**

AN ORDINANCE AMENDING ORDINANCE NO. 2627, CODE OF ORDINANCES OF THE CITY OF BRADENTON, FLORIDA BY A ZONING ATLAS AMENDMENT TO CHANGE THE ZONING DESIGNATION FROM CITY COMMERCIAL C-3 TO C-1 FOR THE PROPERTY LOCATED AT 1409 17<sup>TH</sup> AVENUE WEST, 1417 17<sup>TH</sup> AVENUE WEST AND 1702 14<sup>TH</sup> STREET WEST AND LEGALLY DESCRIBED.

d) **CPA-M-03-09 WARD 2 NEIGHBORHOOD 12.02 JB**

Request of H. Hamilton Rice, Jr., Esq., agent for Christ Episcopal Church of Bradenton, Inc., owner for approval of a small scale Comprehensive Plan Map Amendment to change the Future Land Use Map Designation from County R/O/R to City Commercial or other appropriate designation for the property located at 401 42<sup>nd</sup> Street West; 411 42<sup>nd</sup> Street West; 415 42<sup>nd</sup> Street West; 420 41<sup>st</sup> Street West and 422 41<sup>st</sup> Street West. (Zoned RSF 4-1/2)

**FIRST READING**

**PROPOSED ORDINANCE # 2743**

AN ORDINANCE OF THE CITY OF BRADENTON, FLORIDA, PERTAINING TO PROPERTY LOCATED AT 401 42<sup>ND</sup> STREET WEST, 411 42<sup>ND</sup> STREET WEST, 415 STREET WEST, 420 41<sup>ST</sup> STREET WEST, AND 422 41<sup>ST</sup> STREET WEST MAKING CERTAIN FINDINGS OF FACT; PROVIDING FOR AMENDMENT TO THE CITY OF BRADENTON COMPREHENSIVE PLAN FUTURE LAND USE ELEMENT/FUTURE LAND USE MAP (SMALL SCALE DEVELOPMENT ACTIVITY AMENDMENT CPA-M-03-09) CHANGING THE FUTURE LAND USE DESIGNATION FROM COUNTY RETAIL, OFFICE AND RESIDENTIAL (ROR) TO CITY COMMERCIAL; PROVIDING FOR APPLICABILITY; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

e) **LUR-AA-03-10 WARD 2 NEIGHBORHOOD 12.02 JB**

Request of H. Hamilton Rice, Jr., agent for Christ Episcopal Church of Bradenton, Inc., owner for approval of a Zoning Atlas Amendment to change the designation from County RSF 4 1/2 to City C-2 or other appropriate zone for the property located at 401 42<sup>nd</sup> Street West; 411 42<sup>nd</sup> Street West; 415 42<sup>nd</sup> Street West; 420 41<sup>st</sup> Street West and 422 41<sup>st</sup> Street West. (Zoned RSF 4-1/2)

**FIRST READING**

**PROPOSED ORDINANCE # 2744**

AN ORDINANCE AMENDING ORDINANCE NO. 2627, CODE OF ORDINANCES OF THE CITY OF BRADENTON, FLORIDA BY A ZONING ATLAS AMENDMENT TO SINGLE FAMILY 4.5 (RSF 4.5) AND GENERAL COMMERCIAL (GC) TO CITY COMMERCIAL-2 (C-2) FOR THE PROPERTY LOCATED AT 401 42<sup>ND</sup> STREET WEST, 411 42<sup>ND</sup> STREET WEST, 415 42<sup>ND</sup> STREET WEST, 420 41<sup>ST</sup> STREET WEST, AND 422 41<sup>ST</sup> STREET WEST AND LEGALLY DESCRIBED.

f) **CPA-M-03-10 WARD 2 NEIGHBORHOOD 12.02 JB**

Request of Steve Kirk, agent for 950, Inc., owner for approval of a small scale Comprehensive Plan Map Amendment to change the Future Land Use Map Designation from County R/O/R to City Commercial, or other appropriate designation for the property located at 5016 Manatee Avenue, West. (Zoned GC)

**FIRST READING**

**PROPOSED ORDINANCE #2745**

AN ORDINANCE OF THE CITY OF BRADENTON, FLORIDA, PERTAINING TO PROPERTY LOCATED AT 5016 MANATEE AVENUE WEST, MAKING CERTAIN FINDINGS OF FACT; PROVIDING FOR AMENDMENT TO THE CITY OF BRADENTON COMPREHENSIVE PLAN FUTURE LAND USE ELEMENT/FUTURE LAND USE MAP (SMALL SCALE DEVELOPMENT ACTIVITY AMENDMENT CPA-M-03-10) CHANGING THE FUTURE LAND USE DESIGNATION FROM COUNTY RETAIL, OFFICE AND RESIDENTIAL (ROR) TO CITY COMMERCIAL; PROVIDING FOR APPLICABILITY; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

g) **LUR-AA-03-11 WARD 2 NEIGHBORHOOD 12.02 JB**

Request of Steve Kirk, agent for 950, Inc., owner for approval of a Zoning Atlas Amendment to change the designation from County GC to City C-2 or other appropriate designation for the property located at 5016 Manatee Avenue, West. (Zoned GC)

**FIRST READING**

**PROPOSED ORDINANCE # 2746**

AN ORDINANCE AMENDING ORDINANCE NO. 2627, CODE OF ORDINANCES OF THE CITY OF BRADENTON, FLORIDA BY A ZONING ATLAS AMENDMENT TO CHANGE THE ZONING DESIGNATION FROM COUNTY GENERAL COMMERCIAL (GC) TO CITY COMMERCIAL (C-2) FOR THE PROPERTY LOCATED AT 5016 MANATEE AVENUE WEST AND LEGALLY DESCRIBED.

h) **CPA-M-03-04 WARD 4 NEIGHBORHOOD 20.04 JB**

Request of Robert Schmitt, AICP, agent for Braden River Animal Hospital, owner, for a small scale Comprehensive Plan Map Amendment to change the Future Land Use Map Designation from County Res-6 to City Commercial for the property located at 5012 State Road 64 East. (Zoned A-1 and Res 6)

**SECOND READING & PUBLIC HEARING**

**PROPOSED ORDINANCE # 2728**

AN ORDINANCE OF THE CITY OF BRADENTON, FLORIDA, PERTAINING TO PROPERTY LOCATED AT 5012 STATE ROAD EAST, MAKING CERTAIN FINDINGS OF FACT; PROVIDING FOR AMENDMENT TO THE CITY OF BRADENTON COMPREHENSIVE PLAN FUTURE LAND USE ELEMENT/FUTURE LAND USE MAP (SMALL SCALE DEVELOPMENT ACTIVITY AMENDMENT CPA-M-03-04) CHANGING THE FUTURE LAND USE DESIGNATION FROM COUNTY RESIDENTIAL 6 TO CITY COMMERCIAL; PROVIDING FOR APPLICABILITY; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

i) **LUR-AA-03-07 WARD 4 NEIGHBORHOOD 20.04 JB**

Request of Robert Schmitt, AICP, agent for Braden River Animal Hospital, owner, for a Zoning Atlas Amendment to change the designation from County A-1 to City Commercial -3 for the property located at 5012 State Road 64 East.

**SECOND READING & PUBLIC HEARING**

**PROPOSED ORDINANCE # 2729**

AN ORDINANCE AMENDING ORDINANCE NO. 2627, CODE OF ORDINANCES OF THE CITY OF BRADENTON, FLORIDA BY A ZONING ATLAS AMENDMENT TO CHANGE THE ZONING DESIGNATION FROM MANATEE COUNTY A-1 TO CITY COMMERCIAL-3 FOR THE PROPERTY LOCATED AT 5012 STATE ROAD 64 EAST AND LEGALLY DESCRIBED.

j) **CPA-M-03-05 WARD 4 NEIGHBORHOOD 20.03 JB**

Request of Caleb Grimes, agent for McClure Properties Limited, owner, for a large scale Comprehensive Plan Map Amendment to change the Future Land Use Map Designation from County Residential 6 and Agricultural/Rural to City Residential 6 and Conservation for the property located at 101 48<sup>th</sup> Street Court N.E.

**SECOND READING & PUBLIC HEARING**

**PROPOSED ORDINANCE # 2730**

AN ORDINANCE OF THE CITY OF BRADENTON, FLORIDA, PERTAINING TO PROPERTY LOCATED AT 101 48<sup>TH</sup> STREET COURT NORTHEAST, MAKING CERTAIN FINDINGS OF FACT; PROVIDING FOR AMENDMENT TO THE CITY OF BRADENTON COMPREHENSIVE PLAN FUTURE LAND USE ELEMENT/FUTURE LAND USE MAP (LARGE SCALE DEVELOPMENT ACTIVITY AMENDMENT **CPA-M-03-05**) CHANGING THE FUTURE LAND USE DESIGNATION FROM COUNTY RESIDENTIAL - 6 AND AGRICULTURAL/RURAL TO CITY RESIDENTIAL 6 AND CONSERVATION; PROVIDING FOR APPLICABILITY; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

**A RESOLUTION** of the City Council of the City of Bradenton, Florida, transmitting to the Department of Community Affairs proposed comprehensive Plan Amendments to the City's Comprehensive Plan; making certain findings of fact; authorizing transmittal of Comprehensive Plan Amendment application **CPA-M-03-05**, MC CLURE PROPERTIES LIMITED, amending the Future Land Use Element (Future Land Use Map); providing for applicability and effect; providing for severability; and providing for an effective date.



o) **CPA-T-03-07 LF**

Request of the City of Bradenton for a text amendment to the City of Bradenton Comprehensive Plan to address transfer of density and clarification of the Conservation District.

**SECOND READING & PUBLIC HEARING**

**PROPOSED ORDINANCE # 2735**

AN ORDINANCE OF THE CITY OF BRADENTON, FLORIDA, AMENDING THE COMPREHENSIVE PLAN, ORDINANCE 2436, AS AMENDED BY ORDINANCE 2619; PERTAINING TO THE FUTURE LAND USE ELEMENT AND THE COASTAL MANAGEMENT CONSERVATION ELEMENT REGARDING TRANSFER OF DENSITY AND CLARIFICATION OF THE CONSERVATION DISTRICT TO THE FUTURE LAND USE ELEMENT, MAKING CERTAIN FINDINGS OF FACT; PROVIDING FOR AMENDMENT TO THE CITY OF BRADENTON COMPREHENSIVE PLAN FUTURE LAND USE ELEMENT (CITY OF BRADENTON, **CPA-T-03-07**); PROVIDING FOR APPLICABILITY; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

**A RESOLUTION** of the City Council of the City of Bradenton, Florida, transmitting to the Department of Community Affairs proposed Comprehensive Plan Text Amendments to the City's Comprehensive Plan; making certain findings of fact; authorizing transmittal of Comprehensive Plan Text Amendment application **CPA-T-03-07**, City of Bradenton, amending the Future Land Use Element (Coastal Management/Conservation Element); providing for applicability and effect; providing for severability; and providing for an effective date.

p) **CPA-T-03-08 JB**

Request of the City of Bradenton for an amendment to the City of Bradenton Comprehensive Plan to include text changes.

**SECOND READING & PUBLIC HEARING**

**PROPOSED ORDINANCE # 2736**

AN ORDINANCE OF THE CITY OF BRADENTON, FLORIDA, AMENDING THE COMPREHENSIVE PLAN, ORDINANCE 2436, AS AMENDED BY ORDINANCE 2619; REGARDING CLARIFICATION OF EXISTING LANGUAGE TO THE FUTURE LAND USE ELEMENT, MAKING CERTAIN FINDINGS OF FACT; PROVIDING FOR AMENDMENT TO THE CITY OF BRADENTON COMPREHENSIVE PLAN FUTURE LAND USE ELEMENT (CITY OF BRADENTON, **CPA-T-03-08**); PROVIDING FOR APPLICABILITY; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

**A RESOLUTION** of the City Council of the City of Bradenton, Florida, transmitting to the Department of Community Affairs proposed Comprehensive Plan Text Amendments to the City's Comprehensive Plan; making certain findings of fact; authorizing transmittal of Comprehensive Plan Text Amendment Application **CPA-T-03-08**, City of Bradenton, amending the Future Land Use Element; providing for applicability and effect; providing for severability; and providing for an effective date.

q) **LUR-T-03-04 LF**

Request of the City of Bradenton for amendments to the Land Use and Development Regulations to include major and minor amendments.

**SECOND READING & PUBLIC HEARING**

**PROPOSED ORDINANCE # 2737**

AN ORDINANCE OF THE CITY OF BRADENTON, FLORIDA, PROVIDING FOR FINDINGS OF FACT; PROVIDING FOR AMENDMENTS TO THE CITY OF BRADENTON LAND USE AND DEVELOPMENT REGULATIONS PERTAINING TO TRANSFER OF DENSITY AND CLARIFICATION OF THE CONSERVATION DISTRICT TEXT; PROVIDING FOR REPEAL OF PROVISIONS OF ORDINANCES IN CONFLICT; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

- r) **VAC-R-03-05 WARD 4 NEIGHBORHOOD 1.01 RS** **PUBLIC HEARING**  
Request of the City of Bradenton in partnership with the First Baptist Church of Bradenton for a right-of-way vacation for that portion of 4<sup>th</sup> Avenue Drive West located between 13<sup>th</sup> Street West and 14<sup>th</sup> Street West. (Zoned C-1A/UCB)
- A RESOLUTION VACATING** that portion of right of way legally described as follows:  
That portion of 4<sup>th</sup> Avenue Drive West (Vermont Place) a 30 foot right of way from 13<sup>th</sup> Street to 14<sup>th</sup> Street, as recorded in Vermont Park subdivision, Plat Book1, Page 244 of the public records of Manatee County, Florida.
- s) **SE-03-17 WARD 5 NEIGHBORHOOD 1.03/1.04 RS** **PUBLIC HEARING**  
Request of Paul E. Fields, Jr., owner for Special Exception approval to operate an automotive sales establishment for the property located at 1116 1<sup>st</sup> Street West. (Zoned C-2)
- t) **SE-03-19 WARD 1 NEIGHBORHOOD 4.07 RS** **PUBLIC HEARING**  
Request of Jerry N. Zoller, AIA, PA, agent for Devon Self-Storage, owner for Special Exception approval to allow outdoor storage for boats and RVs on the property located at 6915 Manatee Avenue West. (Zoned PDP)
- u) **SE-03-20 WARD 4 NEIGHBORHOOD 7.02A RS** **PUBLIC HEARING**  
Request of Joseph and Janie Bennett, owners, for Special Exception approval to replace the existing dock on the property located at 1910 Riverside Drive East. (Zoned R1-B)
- v) **P-PDP-03-17 WARD 4 NEIGHBORHOOD 20.04 RS** **PUBLIC HEARING**  
Request of Jerry Zoller, AIA, PA, agent for Bradenton 64 Inc. for preliminary approval a Commercial Planned Development Project to be located at 5202 S.R. 64 East. (Zoned PDP)

**8. NEW BUSINESS BY DEPARTMENT HEADS, CITY ATTORNEY AND COUNCIL:**

- a) 2002 – 2003 CAPER REPORT **PUBLIC HEARING**
- b) A Resolution appointing **Mildred Smith** to the **Housing Authority Board** for the City of Bradenton, Florida and defining her term.
- c) A Resolution reappointing **Berniece Scott** and **Dr. Lois Gerber** to the **Housing Authority Board** for the City of Bradenton, Florida and defining their term.
- d) A Resolution for appointment to the **Grievance Board** for the City of Bradenton, Florida and defining their term.
- e) A Resolution appointing **Police Sergeant Warren Merriman** to the **Grants and Assistance Community Relations Board** for the City of Bradenton, Florida and defining his term.
- f) A Resolution reappointing **John Coury** to the **Personnel Merit Board** for the City of Bradenton, Florida and defining his term.
- g) A Resolution reappointing **Lucille Hymes** to the **Police Pension Board** for the City of Bradenton, Florida and defining her term.
- h) A Resolution reappointing **James Armstrong** to the **Construction Board of Rules and Appeals** for the City of Bradenton, Florida and defining his term.
- i) A Resolution reappointing **Peter G. “John Otis” Levesque** to the **Code Enforcement Board** for the city of Bradenton, Florida and defining his term.
- j) A Resolution reappointing **Bob Bartz** and **Linda Walker** to the **Enterprise Zone Board** for the City of Bradenton, Florida and defining their term.
- k) A Resolution appointing **Jeffrey J. Lewis** to the **Enterprise Zone Board** for the City of Bradenton, Florida and defining his term.

- l) A Resolution reappointing **Bill Blalock** and **Debra Cooper** to the **Downtown Development Authority** for the City of Bradenton, Florida and defining their term.
- m) A RESOLUTION AUTHORIZING, APPROVING, CONFIRMING, AND LEVYING SPECIAL ASSESSMENTS ON SPECIALLY BENEFITED PROPERTY; PROVIDING FOR THE PAYMENT AND THE COLLECTION OF SUCH SPECIAL ASSESSMENTS BY THE UNIFORM AD VALOREM METHOD OF COLLECTING NON-AD VALOREM ASSESSMENTS PROVIDED FOR BY CHAPTER 197, FLORIDA STATUTES; PROVIDING FOR SEVERABILITY, CONFLICTS AND AN EFFECTIVE DATE.
- n) A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BRADENTON, FLORIDA, SUPPORTING THE ONE-HALF CENT SALES TAX AS PROPOSED FOR THE MARCH, 2004, BALLOT; PROVIDING AN EFFECTIVE DATE.
- o) Request of Johnny and Daphney Barnes to allow a median cut on 9<sup>th</sup> Avenue West in front of Glory Way Plaza.
- p) Request of Ingrid McClellan of Keep Manatee Beautiful for approval to install three gateway signs for Bradenton Front Porch Florida.

**Requests to come forward at the January 14, 2004, 8:30 a.m. Council meeting are as follows:**

- a) Manatee Players Lease Agreement Amendment
- b) Hernando De Soto Historical Society to reserve 2004 dates in April.

**Larry Frey**

- a) Community Rating System and Fair Housing Report
- b) A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BRADENTON, FLORIDA, ESTABLISHING VARIOUS FEES AND CHARGES TO ADDRESS THE EXPENSES AND COSTS OF ADMINISTERING AND DETERMINING APPLICATIONS FOR DEVELOPMENT PERMITS AND DEVELOPMENT ORDERS PURSUANT TO THE CITY'S LAND USE AND DEVELOPMENT REGULATIONS.
- c) A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BRADENTON, FLORIDA, AMENDING VARIOUS BUILDING PERMIT FEES AND CHARGES TO ADDRESS THE EXPENSES AND COSTS OF ADMINISTERING AND DETERMINING COMPLIANCE WITH STATE AND LOCAL BUILDING STANDARDS AND REQUIREMENTS PURSUANT TO THE FLORIDA BUILDING CODE AND ALL OTHER APPLICABLE BUILDING AND DEVELOPMENT CODES.
- d) Administrative decision on building permit and inspection requirements.

**9. DEPARTMENT HEADS:**

***RULES OF PROCEDURE FOR AGENDA AND PUBLIC  
APPEARANCES BEFORE CITY COUNCIL***

***PLEASE PLACE CELL PHONES ON SILENT MODE***

**PRIOR TO COUNCIL MEETING:** Agenda will be prepared and available to the public by 5:00 p.m. of the Friday preceding the Council meeting. Appointments on the agenda, all items for Department Heads, and all other interested parties must be submitted before 5:00 p.m. on the Thursday preceding the Council meeting. Anyone wishing to be placed on the agenda must contact the City Clerk's Office at City Hall, giving their name, business name (if applicable), whether they are resident taxpayers of the City and must state their business. Appearances before Council will be scheduled to last five (5) minutes. If more time is needed, the Mayor or Council person in charge of the Ward involved should be contacted. If they feel the request is justified, they will instruct the City Clerk as to how much time to allow on the agenda. Be advised that, in accordance with the American With Disabilities Act, persons needing a reasonable accommodation to participate in this proceeding should contact the City Clerk & Treasurer of the City of Bradenton at 101 Old Main Street, Bradenton, Florida 34205, telephone (941) 708-6200 EXT. 278, not later than seven (7) days prior to the proceeding.

**AT COUNCIL MEETING:** If a person (or agent) wishes to address the City Council, he shall first request recognition by the Mayor. After being recognized, he should approach the City Clerk, giving his name and address and stating whether he is a resident taxpayer of the City of Bradenton (in the case of an agent, he shall then identify his clients by name, give their address and whether they are resident taxpayers of Bradenton) and identify the agenda item with which he is concerned, state whether he is in favor of or against the item and then proceed to state his position or present his information. A maximum of five (5) minutes will be allowed unless the Mayor rules otherwise. If it appears the matter about which the person wishes to speak is not on the agenda, he shall clearly state the emergency circumstances justifying Council consideration at this time, and the Council shall determine whether he shall be permitted to proceed. (Note: If handouts are being distributed please provide a minimum of ten (10) copies.)

**PURSUANT TO FLORIDA STATUTE 286.0105:** If a person decides to appeal any decision made by the board, council, agency, or commission at this meeting, such person will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.

**PLEDGE OF PUBLIC CONDUCT:** We, the Mayor, City Council and Employees of the City of Bradenton agree to: \* Establish a process to promote positive interaction among ourselves and the citizens of Bradenton in a positive and non-threatening environment. \* Encourage visible, involved and active participation among all. \* Promote improved communication through active listening, providing feedback and honest expression of ideas. \* Utilize consensus for decision making. We realized that though we may disagree, we will be respectful of each other. We will direct all comments to the issues and will avoid personal attacks.